

Office/Contact: Office of Human Resources

Source: SDCL 34-46; SDBOR Policy 4.7.2

Link: https://sdlegislature.gov/Statutes/Codified_Laws/DisplayStatute.aspx?Statute=34

b.

iii. Employees and students who refuse to comply with this Policy may be subject to corrective or disciplinary action applicable to their student or employment status. Third parties who refuse to comply with this Policy may be subject to ejection from campus and refused reentry in accordance with University policies.

h. Copies of this policy shall be distributed to all students, faculty, and staff through appropriate electronic or print mediums.

4. Procedures

a. Students who refuse to comply with this policy should be reported to the Dean of Students, or designee, who will follow up with the student regarding the policy and tobacco use cessation support resources available through the campus. Continuing violations will result in appropriate disciplinary action in accordance with the Student Conduct Code.

b. Employees who refuse to comply with this policy should be reported to their immediate supervisor, who will follow up with the employee regarding the policy. Continuing violations will result in appropriate corrective or disciplinary action in accordance with the policy applicable to the employee's status at the University.

c. The University Wellness Center will provide access to counselors specially certified in tobacco cessation and is available to assist students or employees who wish to quit using Tobacco Products or Smoking, if requested.

5. Responsible Administrator

The Vice President for Student Affairs, successor, or designee is responsible for annual and ad hoc review of this policy and its procedures. The University President is responsible for the approval of this policy.

SOURCE: Approved by President on 12/11/2017, with an effective date of 1/1/2018. Revised; Approved by President on 02/22/2022. Revised 01/30/2024 (clerical).